## INTERPERSONAL VIOLENCE RESOURCE GUIDE AN EXPLANATION OF YOUR RIGHTS AND REPORTING OPTIONS

=

.



## IN TABLE OF CONTENTS III

Introduction to This Guide	
Definitions	1
Confidentiality and Reporting	1
Resources	2
Explanation of On-Campus Confidential Resources	2
On-Campus and Confidential	2
On-Campus and Private	2
Off-Campus	3
Disclosures and Reporting	4
Supportive Measures	4
Sexual and Interpersonal Misconduct Process	7
Timeline	7
Process	7
Procedural Rights	8
How a Decision is Made	8
Potential Sanctions	9
Police and Legal Interventions	
Preservation of Evidence	
Contacting Police	
UNC Charlotte Police and Public Safety	
Orders of Protection	
UNC Charlotte No Contact Orders	
Protective Orders	
My Plan	

#### WHY MAKE THIS GUIDE?

UNC Charlotte, in compliance with the Clery Act, including amendments by the Violence Against Women Reauthorization Act of 2013, has prepared the information in this guide for victims of dating violence, domestic violence, sexual assault, and stalking.

UNC Charlotte want you to have access to as much information as possible, so that you understand your options and available resources, and can make informed choices.

#### WHAT ARE WE TALKING ABOUT?

Interpersonal Violence is a broad term that includes experiences of dating violence, domestic violence, sexual assault, and stalking.

#### Dating violence and domestic violence:

Dating violence and domestic violence are physical or sexual abuse perpetrated by one member of a romantic or intimate partnership against the other partner. Household members or former spouses or intimate partners can also perpetrate dating or domestic violence.

#### Sexual assault:

Sexual assault is sexual intercourse, oral sex, groping, or other sexual contact without the consent of one of the parties.

#### Stalking:

Stalking is two or more acts directed at a specific person that would cause a reasonable person to (a) fear for their safety or the safety of others or (b) suffer substantial emotional distress. These events can occur regardless of a person's gender identity or expression, sexual identity, race/ ethnicity, socioeconomic status, religion, ability, age, or national origin.

For more detailed definitions of these offenses, please refer to North Carolina law (N.C.G.S. §§ 14-27.20 through 14-27.33, 50B-1; ncleg.net/gascripts/statutes/ statutelookup.pl?statute=50B-1), University Policy 504, Title IX Grievance Policy (legal.charlotte.edu/policies/ up-504), and University Policy 406, Code of Student Responsibity (legal.charlotte.edu/policies/up-406).

Dating violence, domestic violence, sexual assault, and stalking are all criminal offenses under North Carolina law, even though they may be called by different names. All four offenses are also prohibited by University Policy 504, Title IX Grievance Policy and University Policy 406, Code of Student Responsibity.

## **Confidentiality and Reporting**

**CONFIDENTIAL RESOURCES:** If a student wants to discuss an experience of sexual assault, dating violence, domestic violence, or stalking with someone on campus who does not have a responsibility to report the incident to the Title IX Office, they may access the following services: Center for Counseling and Psychological Services and the Student Health Center (see **pp.2-3** for details.)

**REPORTING:** Disclosure of any incident of sexual assault, dating violence, domestic violence, or stalking to many members of the campus community may require the incident to be reported to the Title IX Coordinator. The Title IX Office will work with the reporting student to discuss what resources are available as well as discuss possible investigation options, if applicable.

**REQUESTING CONFIDENTIALITY:** If a student talks to a nonconfidential resource (e.g., faculty, staff, resident advisors, academic advisors), yet wishes to have the incident remain private, the student can request privacy from Title IX Office. In many cases, the Title IX Office is able to honor a request for privacy. However, several factors must be weighed in this decision to ensure the university is meeting its obligation to provide a safe environment for the entire campus community. For more information about factors that influence this decision, see University Policy 406, Chapter 8, Section VI(2) of the Code of Student Responsibility at legal.charlotte.edu/policies/up-406.

PROTECTING CONFIDENTIALITY IN PUBLIC RECORDS: Identifying information about the incident and the students involved is considered to be part of the student's "education record" under FERPA. Limited information about the Respondent may be publicly disclosable if they are found responsible for certain policy violations. Documentation about the these types of incidents is generally protected from public disclosure (see University Policy 402, Student Education Records (FERPA) at legal.charlotte.edu/policies/up-402). If sexual assault, dating violence, domestic violence, or stalking is reported to have happened on campus, the university is required to include that statistic in an annual public disclosure called the Annual Security Report.

## III R E S O U R C E S III

## **On-Campus and Confidential**

The following confidential resources are always available for students. However it is important to note that if you elect to only use these resources the University has limited ability to fully respond. At any point, a student can also elect to use the services and resources available through the Title IX Office and/or Police and Public Safety.

**IMPORTANT:** Confidential means that a formal report will not be made to the Title IX Office or Police.

## Center for Counseling and Psychological Services LOCATION: Price Center

(Campus Map - 91)

HOURS: Monday-Friday 8:00 AM-5:00 PM (Evening hours by appointment)

Crisis walk-in services available during office hours.

## CRISIS SERVICES AFTER HOURS: Call (704) 687-0311 and you will be connected to a

counselor through ProtoCall. PHONE: (704) 687-0311

WEBSITE: caps.charlotte.edu

Department of Athletics psychologist (student-athletes only)

WEBSITE: caps.charlotte.edu

Student Health Center LOCATION: Corner of Cameron Blvd and Mary Alexander Rd (Campus Map - 65)

HOURS: Monday-Thursday 8:00 AM - 6:30 PM; Friday 8:00 AM - 5:00 PM PHONE: (704) 687-7400

WEBSITE: studenthealth.charlotte.edu

## **On-Campus and Private**

Using the services of the following offices allows students to have access to official university responses and services, including academic or housing accommodations, protective measures, and investigations/adjudication procedures.

**IMPORTANT:** Private means that a formal report will be made to the Title IX Office for outreach, support, and related services. Information will only be shared with relevant campus partners in order to coordinate care.

#### **Title IX Coordinator**

LOCATION: Cato Hall Suite 132 (Campus Map - 48) PHONE: (704) 687-6130 EMAIL: titleixcoordinator@uncc.edu WEBSITE: titleix.charlotte.edu

Police and Public Safety

LOCATION: 9151 Cameron Blvd. (Campus Map - 55B)

EMERGENCY: (704) 687-2200 NON-EMERGENCY: (704) 687-8300 WEBSITE: police.charlotte.edu Dean of Students Office LOCATION: King Building 217 (Campus Map - 11)

PHONE: (704) 687-0345 WEBSITE: dso.charlotte.edu

Human Resources LOCATION: King Building, 113C (Campus Map - 11) PHONE: (704) 687-0659 WEBSITE: hr.charlotte.edu

## Explanation of On-Campus Confidential Resources

Contact with these offices is completely confidential and available to any enrolled student.

## Counseling and Psychological Services (CAPS)

CAPS is a confidential resource for students seeking support for managing the impact of Interpersonal Violence. Students can meet with counselors to discuss their need for campus resources and accommodations and to process their experiences and reactions. CAPS services include individual and group therapy for survivors of relationship trauma, referrals to campus and community resources, and discussion about options for engaging other campus offices including Police and Public Safety and Title IX Offices.

## **Off-Campus**

Utilizing these or other off-campus resources does not limit a student's ability to also use on-campus resources. There may be costs associated with utilization of these off-campus resources.

#### Safe Alliance

Safe Alliance provides hope and healing to those impacted by domestic violence and sexual assault through a variety of programs and services and can accompany survivors through hospital procedures.

## LOCATIONS:

Charlotte Domestic Violence Shelter (confidential location) ADMINISTRATIVE CONTACT: (704) 944-0169

Charlotte Children and Family Services Center 601 E. Fifth Street, Suite 400, Charlotte, NC 28202 PHONE: (704) 943-9400

24-HOUR HOTLINES: (704) 375-9900 (24-hour Sexual Assault Hotline) (704) 332-2513 (24-hour Domestic Violence Hotline)

WEBSITE: safealliance.org

## North Carolina Victim Assistance Network (NCVAN)

NCVAN promotes the rights and needs of crime victims by educating citizens and public policy leaders about crime's devastating impact on society.

PHONE: (800) 348-5068 WEBSITE: nc-van.org

## Atrium Health

LOCATIONS: Atrium Health University City 8800 North Tryon Street, Charlotte, NC 28262 PHONE: (704) 863-6000 WEBSITE: atriumhealth.org/locations/ detail/atrium-health-university-city

Atrium Health Cabararus (formerly NorthEast) 920 Church Street North, Concord, NC 28025 PHONE: (704) 403-3000 WEBSITE: atriumhealth.org/locations/ detail/atrium-health-cabarrus

Novant Health Presbyterian Medical Center

LOCATION: 200 Hawthorne Lane, Charlotte, NC 28204 PHONE: (704) 384-4000 WEBSITE: novanthealth.org/ presbyterian-medical-center



The LiveSafe app is FREE and can be found in the app store for Apple and Android devices.

To use full features of the app, be sure that your phone's settings allow for push notifications, and your GPS location sharing is activated.



## **Department of Athletics psychologist**

All student-athletes have the option of scheduling oneon-one confidential meetings with one of the sport psychology professionals on staff. The format, content, and length of these appointments are largely based on the student-athlete's presenting concern and/or goals.

## The Student Health Center (SHC)

The SHC seeks to promote healthy students by providing healthcare, education, and outreach services. Students can access this service for STI/HIV testing, laboratory and pharmacy services, and physical health exams. The University, through the Title IX Office, seeks to provide a safe and efficient environment where every student is comfortable reporting an incident of sexual assault, dating violence, domestic violence, or stalking. We encourage students to report so that we can make the University a safer environment by recognizing problematic behavior and connecting students to the maximum number of resources possible.

The University can assist students by providing a number of various supportive measures. These can include anything from academic accommodations to assistance with referrals to various resources both on and off campus. Any time the University receives a Title IX report, the Title IX Case Manager will initiate outreach via email. Students who elect not to engage with the Title IX Case Manager, or decide they do not wish to receive resources or support upon initial outreach, may always elect to do so at a later time. Meeting with the Title IX Case Manager is not mandatory, and students may always decline services.

There are many reasons why an individual may choose not to engage with the Title IX Office. If that is the case, the University encourages the student to still seek resources and support from either on-campus confidential resources or off-campus resources.

## **Supportive Measures**

Once an incident has been reported, the Title IX Office will arrange for accommodations for the reporting student as needed. If an investigation is ultimately opened, or an accused student is otherwise notified of the allegations, the accused student may also receive these accommodations. Examples of accommodations could include adjustment of academic schedules, assistance with University employment, and transportation accommodations.

The Title IX Office will be responsible for contacting faculty, Housing and Residence Life, and any other relevant parties to make these necessary accommodations. The Title IX Office can also coordinate arrangements with other University offices (e.g., Office of Disability Services, Office of International Programs, Student Assistance and Support Services) as necessary to address any disclosed disability, visa/immigration concerns, financial aid/tuition concerns, or other related topics.

## ACCOMMODATIONS-



ACADEMICS: Extended Deadlines, Extended Test Times, Excused Absenses, Incompletes



FINANCIAL AID AND TUITION



HOUSING: Change in room assignments



UNIVERSITY TRANSPORTATION EMPLOYMENT ASSISTANCE



OTHER OFFICES: International Student and Scholar Office, Office of Disability Services, Student Assistance and Support Services

The University must comply with a student's reasonable request for a living, academic, transportation, or University employment changes.

At any point, the Title IX Coordinator may implement support or education initiatives, including, but not limited to:

- Targeted or broad-based education
- No Trespass Orders
- No Contact Orders
- Increased monitoring, supervision, or security at necessary locations
- Changes or clarifications to policies or practices

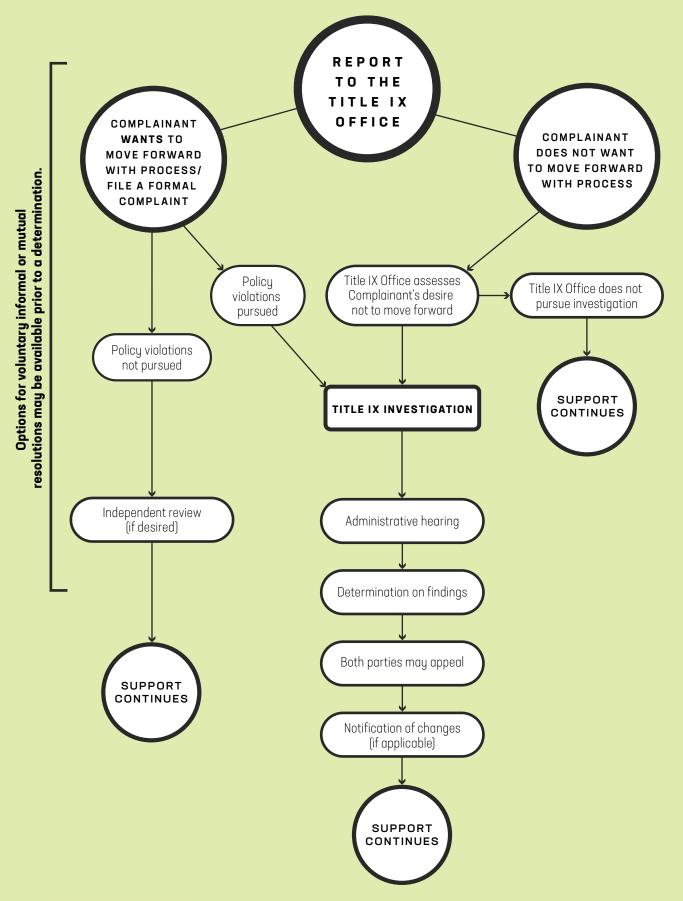
The Title IX Office will separately also assist the reporting student and the accused student in connecting with both on-campus and off-campus resources, including counseling, health, mental health, victim advocacy, legal assistance, and other services, if requested. The provision of accommodations, protective measures, and other interim remedies will be kept private except as needed to implement the accommodations or other measures. For example, in order to facilitate an academic accommodation (e.g., an extension on an assignment), the Title IX Office will need to contact instructors. The instructor will know that the student is involved with the Title IX Office, but additional details will not be disclosed about the incident. The Title IX Office decides which information is necessary to share in order to implement interim measures.

Reporting to the Title IX Office grants a student access to accommodations, but does not require that the student moves forward with the conduct process.

A reporting student may receive certain accommodations and other interim remedies regardless of whether they move forward with the student conduct process or report to law enforcement. Access to resources and accommodations are available to all students, even if the reported perpetrator is not affiliated with UNC Charlotte.

## **Sexual and Interpersonal Misconduct Process**

(Specific steps may vary depending on the relevant University Policy)



All relevant University Policies provide a prompt, fair, and impartial investigation and resolution of complaint(s).

## Sexual and Interpersonal Misconduct Process

Sexual assault, domestic violence, dating violence, and stalking are all prohibited conduct under University Policy 504, Title IX Grievance Policy (legal.charlotte. edu/policies/up-504), University Policy 406, Code of Student Responsibility (legal.charlotte.edu/policies/ up-406), and University Policy 502, Sexual Harassment and Interpersonal Violence (legal.charlotte.edu/ policies/up-502). Other sexual misconduct, including sexual harassment, gender-based harassment, sexual exploitation, and sexual exhibitionism without consent, is also prohibited by the Code. This means that if a student wishes, they can request a formal investigation into the alleged behavior. The exact process will depend on which policy applies to the alleged behavior, but the information in this section is true for all three policies.

Students or employees who are accused of violating relevant University policies are called "Respondents" and students or employees who allegedly experienced the sexual misconduct, dating violence, domestic violence, or stalking are called "Complainants."

If a Complainant chooses not to proceed with the investigation process, this decision will be discussed in consultation with the Title IX Coordinator in hopes of honoring this request. The University still has an obligation to respond to the alleged misconduct and to remedy its effects.

#### TIMELINE

When a report is received, the University will respond in a prompt manner. The University will determine whether any interim protective measures, including but not limited to campus no-contact orders, are necessary. Depending on certain factors, interim suspension of or administrative leave for the Respondent may also be appropriate. The University strives to resolve cases within 60 business days, excluding any appeals.

In the University's experience, however, circumstances including but not limited to, parallel criminal investigations, multiple witnesses, and difficulties with availability and scheduling of parties and witnesses, often exists; therefore, many cases may take longer to be resolved.

If the cases take longer than 120 business days to resolve, the Title IX Office will provide a written explanation to all parties as to the reason(s) for the delay.

#### PROCESS

At any time prior to a determination on responsibility, a University official may be able to facilitate a resolution between a Complainant and a Respondent. That resolution process is completely voluntary and does not require faceto-face interaction between parties.

Once the investigation process is initiated, a trained staff member (called the Title IX Investigator) will talk with the Complainant and the Respondent separately in order to gather facts surrounding the incident. The staff member will also interview any witnesses who are identified by the parties and gather other physical and documentary evidence. Both parties have an opportunity to review the investigator's draft report, which summarizes all the information gathered, and provide feedback before the report becomes final.

The University officials involved in the process have received annual training on the conduct process and specialized training surrounding sexual misconduct, dating violence, domestic violence, and stalking cases. These officials include investigators, hearing officers, staff advisors, and appellate officers.

#### PROCEDURAL RIGHTS

Throughout the process, both the Complainant and the Respondent are entitled to the same rights and opportunities, including having an advisor, attorney, or non-attorney advocate present at any related meeting or decisions, providing evidence to support their side, reviewing the information on which a decision will be based, and appealing any hearing decisions.

The Complainant and the Respondent will be simultaneously notified, in writing, of:

- · the outcome of the process
- the procedures for each party to appeal the results
- any change to the results prior to the finalization of the results
- when the results become final

#### HOW A DECISION IS MADE

A Respondent is responsible for a relevant policy violation if the information shows that it is more likely than not that they committed the violation (also called "preponderance of the evidence"). If a case is not resolved prior to a hearing, a trained hearing officer will determine the findings and make a recommendation on sanctions, which can be appealed.

## **UNIVERSITY POLICY 502**

# Sexual harassment and interpersonal violence policy for and against University employees

The University is committed to providing a respectful environment for all University community members and guests of the University. Unlawful discrimination and discriminatory harassment, including any form of sexual harassment or interpersonal violence, undermine the mission of the University and will not be tolerated. University Policy 502 describes the University's processes for investigating and resolving complaints of sexual harassment, interpersonal violence, and retaliation that are outside of the scope of University Policy 504. The full policy is available at **legal.charlotte.edu/policies/up-502**.

#### **POTENTIAL SANCTIONS**

One or more of the following sanctions may be imposed on a student found responsible for a violation(s) of the Code or University Policy 504.

- CONDUCT WARNING Formal written warning indicating that the Respondent's behavior was unacceptable and that if the Respondent is subsequently found responsible for a violation(s) of the Code or University Policy 504, more severe sanctions could result.
- 2. **CONDUCT PROBATION**-A status in which the Respondent is deemed not to be in good conduct standing with the University for a definite or indefinite period of time.
- 3. **DEFERRED CONDUCT SUSPENSION** A progressive sanction status in which the Respondent is deemed not to be in good conduct standing with the University for a definite or indefinite period of time.
- 4. CONDUCT SUSPENSION Separation of the Respondent from the University for a definite or indefinite period of time. During the Conduct Suspension period, the Respondent is trespassed from the University and may not be present on University Premises; attend or participate in classes; access various University electronic systems, including, but not limited to, email services; or participate in Student Organizations or any University-sponsored program, activity, or related event.
- 5. EXPULSION Permanent separation of the Respondent from the University. The Respondent is trespassed from the University and may not be present on University Premises; attend or participate in classes; access various University electronic systems, including, but not limited to, email services; or participate in Student Organizations or any Universitysponsored program, activity, or related event.
- 6. **REMOVAL FROM UNIVERSITY HOUSING**-Loss of the privilege of living in University housing.
- 7. **POST-ENROLLMENT AND POST-GRADUATION SANCTIONS** – A Respondent who is found responsible

for a violation(s) of the Code or University Policy 504, but who graduates from the University before imposition of a sanction, is subject to (a) revocation of any degree awarded; (b) temporary or permanent withholding of the transcript for any degree earned, regardless of whether the degree has been awarded; and/or (c) having sanction(s) imposed as a condition of re-enrollment at the University.

- 8. ADDITIONAL SANCTIONS The following sanctions may be imposed in addition to those listed in Chapter 10, Section I.1-7 of the Code:
  - restitution for loss incurred by an individual or the University as a result of the Respondent's violation(s);
  - exclusion and/or trespass from all or a portion of any University Premises or any University-sponsored program, activity, or related event, as specified in the sanction, for a definite or indefinite period of time;
  - an administrative no contact order with an individual(s);
  - loss of driving and/or parking privileges on University Premises;
  - a student conduct fee not to exceed \$100;
  - community service and/or participation in educational programs;
  - restitution for expenses incurred by individuals or the University as a result of providing educational programs or other educational experiences related to the violation(s);
  - parental/guardian notification, pursuant to Section II.B.11 of University Policy 402, Student Education Records (FERPA); or
  - any other appropriate sanction as determined by the Director of Student Accountability and Conflict Resolution or designee.

For a compressive explanation of the Title IX grievance process, including additional definitions and more detailed procedures, review University Policy 504 (legal.charlotte.edu/policies/up-504).

For a comprehensive explanation of the student conduct process, additional definitions, or sanctions, review Chapter 8 of the Code (legal.charlotte.edu/policies/up-406#ch8).

If someone has recently become a victim of sexual assault, dating violence, domestic violence, or stalking, law enforcement recommends that the person take the following steps to preserve evidence.

## **Preservation of Evidence**

A victim of a sexual assault should not take a shower following the assault. Instead, the victim should seek medical help within 72 hours of the sexual assault so that any physical evidence can be preserved for use at a later date should that be necessary.

A friend or family member can drive the victim to the hospital, or the victim can contact UNC Charlotte PPS for a ride to the hospital. Victims should be aware that their ability to keep certain information confidential will be limited if they contact UNC Charlotte PPS. A formal report will also be submitted to the Title IX Office.

The University encourages victims to go to the emergency room of any of the local hospitals, including Atrium Health University City, Atrium Health Cabarrus, or Novant Health Presbyterian Medical Center, and request a specially trained Sexual Assault Nurse Examiner (SANE) who will conduct a forensic examination and collect physical evidence. Completing an examination does not mean that you have to file a police report; it simply preserves evidence if you decide you want to use it later.

More details about the components of a sexual assault forensic exam can be found here: bit.ly/2dPVLTd

In all cases of dating violence, domestic violence, sexual assault, or stalking, victims are encouraged to preserve other evidence including, but not limited to, handwritten or electronic communications such as text messages, telephone messages and emails, videos and/ or photographs of the incident or bruises/markings. Preserving physical and documentary evidence may be helpful in obtaining a protective order or proving that an incident occurred in a criminal case or conduct process.

## Request a specially trained Sexual Assault Nurse Examiner at any hospital emergency room:

## Atrium Health

Atrium Health University City LOCATION: 8800 North Tryon Street Charlotte, NC 28262

**РНОИЕ:** (704) 863-6000

WEBSITE: atriumhealth.org/locations/detail/ atrium-health-university-city Atrium Health Cabarrus (formerly NorthEast) LOCATION: 920 Church Street North Concord, NC 28025

**PHONE:** (704) 403-3000

WEBSITE: atriumhealth.org/locations/detail/ atrium-health-cabarrus Novant Health

Presbyterian Medical Center LOCATION: 200 Hawthorne Lane Charlotte, NC 28204

**PHONE:** (704) 384-4000

WEBSITE:

novanthealth.org/presbyterianmedical-center

## **Contacting Police**

A victim of sexual assault, dating violence, domestic violence, or stalking has various options regarding contacting law enforcement:

- ① You can choose not to notify law enforcement
- ② You can notify law enforcement authorities including:

Charlotte-Mecklenburg Police Department EMERGENCY: 911 NON-EMERGENCY: 311 NON-EMERGENCIES OUTSIDE MECKLENBURG COUNTY: 704-336-7600 WEBSITE: charlottenc.gov/cmpd UNC Charlotte Police and Public Safety EMERGENCY: (704) 687-2200 NON-EMERGENCY: (704) 687-8300 WEBSITE: police.charlotte.edu Other law enforcement that has jurisdiction over the incident

③ You can get assistance in notifying the appropriate law enforcement authorities by contacting any of the resources listed on pages 2 and 3.

### UNC CHARLOTTE POLICE AND PUBLIC SAFETY

UNC Charlotte Police and Public Safety includes multiple officers who have been trained to conduct trauma-informed interviews regarding incidents of sexual assault or domestic violence. If you choose to file a police report, the officer will ask for detailed information about the incident being reported. The officer will request information to identify the reporting party, witness, and suspect information. The officer will need this information in order to fill out the police report. Depending on the type of crime reported, the officer may request the victim / witness to provide a written statement. A detective assigned to investigate the case may conduct a follow-up phone call or visit to request additional information or to provide an update on the status of the case. A formal report will also be submitted to the Title IX Office.

## **Orders of Protection**

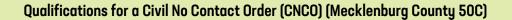
#### **UNC CHARLOTTE NO CONTACT ORDERS**

The Title IX Office (for students) or Human Resources (for faculty or staff) can help facilitate an on-campus nocontact order for members of the University community if both parties are affiliated with the University. A No Contact Order is a University order that encompasses all forms of contact and communication, including but not limited to, direct (face-to-face), telephone, written, and electronic forms of communication and social media.

#### **PROTECTIVE ORDERS**

Information regarding protective orders that are effective throughout Mecklenburg County, including on the UNC Charlotte campus, is summarized below. Information is also available at charlottenc.gov/CMPD/Organization/ Documents/InvestSvcs/DV\_RsrcGuide2015.pdf. If a victim is a resident of a different county, information on protective orders should be available on that county's website.

The UNC Charlotte Police and Public Safety will honor all Domestic Violence Protective Orders (DVPO) and Civil No Contact Orders (CNCO) that are brought to its attention whether issued in North Carolina or any other state. When a victim obtains a DVPO or CNCO, it should be presented to the UNC Charlotte Police and Public Safety to be kept on file, and the victim should keep a valid copy of the order to be presented upon request.

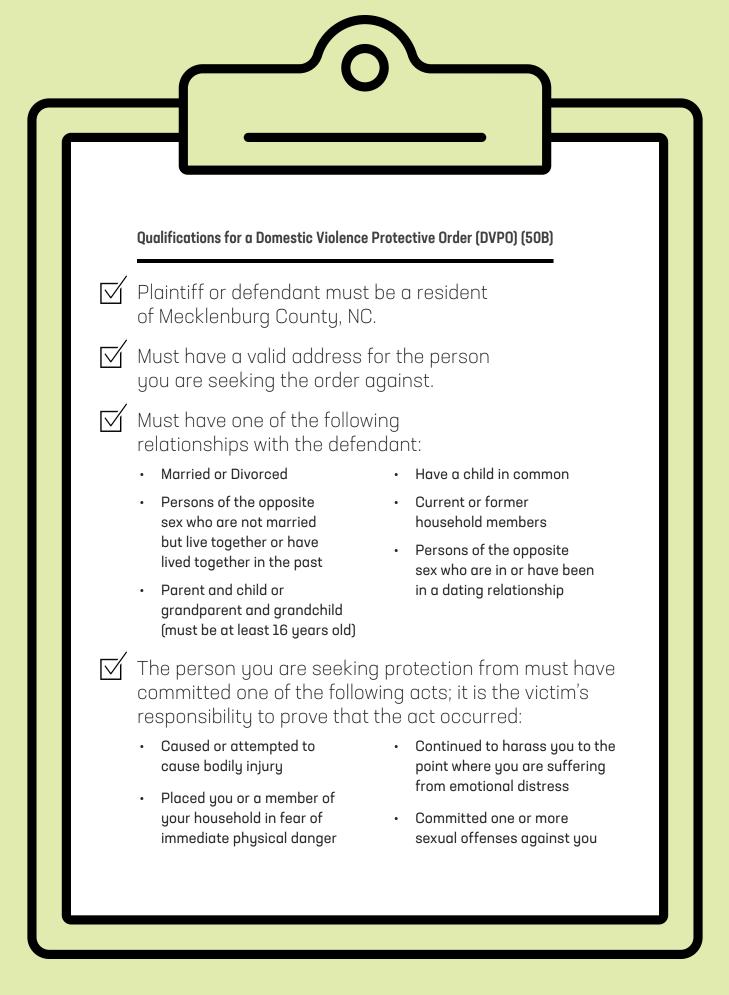


✓ Must be a resident of Mecklenburg County, NC.

Must have a valid address for the person you are seeking the order against.

✓ Has had an unlawful act committed against them by another person not involved in a personal relationship as defined in the qualifications for a DVPO (50B)

A recent North Carolina court case held that 50B protective orders (described on the next page) should be available to same sex dating partners who have never lived together. Because the change is fairly new, anyone who is seeking an Order of Protection due to an incident of Interpersonal Violence that occurred within a same sex relationship may want to seek protection under both 50B and 50C.



## MY PLAN

This plan is a tool to help you identify members of your support network who can assist you as you navigate the difficulties that are often present following an incident of Interpersonal Violence. While not required, it is recommended you complete this guide with a trusted resource on or off campus to ensure your plan is as complete as possible.

## **IMPORTANT PHONE NUMBERS:**

UNC Charlotte Police and Public Safety: (704) 687-2200 (emergency)

UNC Charlotte Title IX Office: (704) 687-6130

Center for Counseling and Psychological Services:<sup>\*</sup> (704) 687-0311

Safe Alliance (Crisis Line): (704) 332-2513

'Indicates the resource is a confidential, on-campus resource

Other Numbers:

PEOPLE I WILL NOTIFY ABOUT THE INCIDENT:

Family Member(s):

SAFETY AT WORK

Give PPS copy of Protection Order:

Let supervisor know, security, change/accommodation in working environment?

Roommate(s):

b

Residence Education Coordinator:

Apartment Complex Manager:

(Title IX Case Manager will assist student in finding numbers/ contact information for any identified individual)

# WHERE I CAN STAY IF I DO NOT FEEL SAFE IN MY CURRENT LIVING SITUATION:



# LiveSafe

## LIVESAFE

The LiveSafe app is FREE and can be found in the app store for Apple and Android devices.

To use full features of the app, be sure that your phone's settings allow for push notifications, and your GPS location sharing is activated.

\_\_\_\_\_

Legal Advocacy options:

IF I AM ENGAGED IN A CRIMINAL PROCESS:

Police/Detective contact information:

Safe Alliance:



TITLE IX OFFICE Cato Hall Suite 132 | 704+687+6130 | titleix.charlotte.edu